



AS9100 / ISO9001 / ITAR CERTIFIED 25 Flagstone Drive, Hudson, NH 03051, PH: 603-889-1330

Certificate of REACH, RoHS, Conflict Minerals, DFARS/FARS, & NIST Compliance

C & M PRECISION TECH hereby certifies that its products, identified by the product(s) listed above or enclosed, are compliant with the REACH Regulation (EC) No 1907/2006 (Regulation for Registration, Evaluation, Authorization and Restriction of Chemicals) for the protection of human health and the environment from the risks that can be posed by such chemicals.

C & M PRECISION TECH hereby certifies that its products, identified by the product listed above, are compliant with the EU Directive 2011/65/EU for the Restriction of the use of certain Hazardous

Substances in Electrical Equipment (RoHS2 RECAST) as passed on July 1, 2011. C&M further certifies that it's products comply with RoHS 3 (EU Directive 2015/863) which takes effect on July 22nd, 2019.

No cadmium (Cd) mercury (Hg), hexavalent chromium (Cr+6), polybrominated diphenyl ether (PBDE) is intentionally added to these parts.

Any trace impurities of the RoHS substances in the parts are below the RoHS specified levels, except where exempted by the RoHS Directive.

Any exemptions claimed are listed below: No Exemptions

Substance

1. Lead (Pb)	2. Polybrominated diphenyl ether (PBDE)
3. Mercury (Hg)	4. Bis(2-ethylhexyl) phthalate (DEHP)
5. Cadmium (Cd)	6. Butyl benzyl phthalate (BBP)
7. Hexavalent chromium (Cr6+)	8. Dibutyl phthalate (DBP)
9. Polybrominated biphenyls (PBB)	10. Diisobutyl phthalate (DIBP)

C&M PRECISION TECH hereby certifies that its products, identified by the part number(s) listed above, or are enclosed, are compliant with DFARS 252.225.7009 for obtaining specialty metals melted within the United States, an outlying area, or a qualified country.

C & M PRECISION TECH hereby certifies that its products, identified by the product(s) listed above or enclosed, are compliant with the DODD-FRANK ACT, Section 1502 for 3TG's (Conflict Minerals) and are not obtained from the following covered countries: Democratic Republic of Congo ("DRC"), or its adjoining countries including Angola, Burundi, Central Africa Republic, Republic of Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia.

C&M PRECISION TECH hereby certifies that it complies with FARS 52.222.50 – Combating Trafficking in Persons; FARS 52.222-56 – Certification Regarding Trafficking in Persons Compliance Plan. In certain cases, C&M continues to comply with DFARS 252.222-7007 – Representation Regarding Combating Trafficking in Persons; DFARS 22.225-7995 (Deviation 2015-00009) (Jan 2015) – Contractor Personnel Performing in the United States Central Command Area of Responsibility; DFARS 51522.222-5900 (Mar 2014) – Prohibition Against Human Trafficking, Inhumane Living Conditions and Withholding of Employee Passports.

In addition to the above regulations, C&M PRECISION TECH is also compliant to SP-800-171 (National Institute for Standards and Technology, NIST) for Protecting Controlled Unclassified Information (CUI) in Nonfederal Systems.

Sincerely,

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